

TEMPUS ELITE Partner 3: UK





International Perspectives on Leadership in Higher Education:

Critical Thinking for Global Challenges Professor Jill Jameson

Chair/Director, Centre for Leadership and Enterprise University of Greenwich





Critical thinking = Leader as complex problem solver

Critical thinking

"..identifying & challenging assumptions, exploring & imagining alternatives, understanding the importance of context, & engaging in reflective skepticism...."

Brookfield (1987)

Criticality re. leadership

Inner: Philosophical – Educational – Outer: Socially active

Independent questioning analysis Mindful, ethical, logical judgement Resist pre-determined outcomes Observational accuracy/skepticism Creative solutions to complex problems Meta-analysis: self-reflect/correct Cope with uncertainty/ambiguity

Critical Thinking: Definitions and Definers

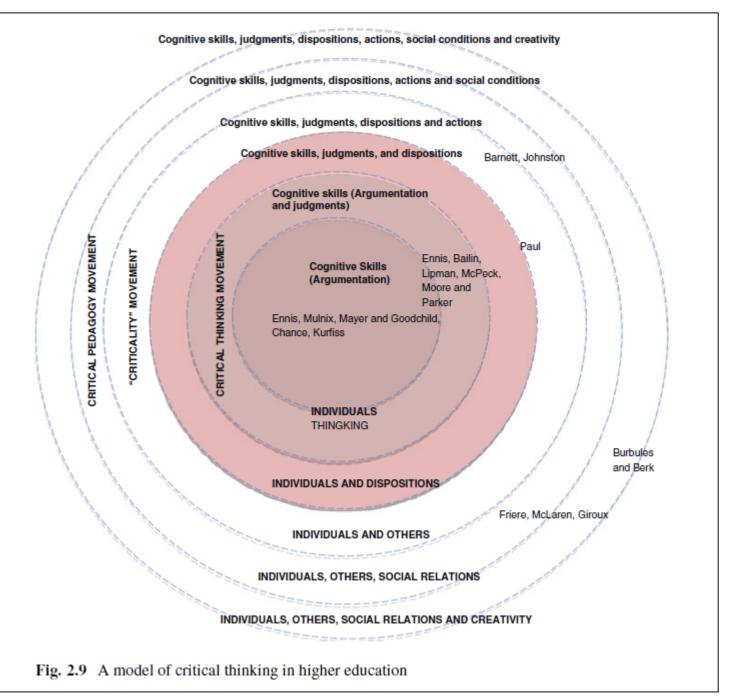
Attributes	Bloom	Scriven & Paul	Elder & Paul	Erwin	Fascione	Vaill	Einstein	Freud
Knowledge	Х		Х				Х	Х
Comprehension	Х		X				Χ	X
Application	Х	X	X				Χ	X
Analysis	Х	X	X	X	X	Χ	Χ	X
Synthesis	Х	X					Χ	X
Evaluation, judgment	Х	X	X	X	Χ	Χ	Χ	X
Conceptualization		X	X			Χ	Χ	X
Data gathered: observe,								
reflect, experience, etc.		Χ				Χ		X
Values: clarity, accuracy,								
precision, consistency		Χ	X				Χ	Χ
Examination: purpose,								
problem, questions		Χ	X				Χ	Χ
Interpretation			X	Χ	Χ	Χ	Χ	Χ
Logic: inductive,								
deductive, arguments		X	X	X	Χ	Χ	Χ	X
Reflection			X	X	Χ	Χ	Χ	X
Dispositions				X	Χ	Χ	Χ	Χ
Self-regulation				X	Χ	Χ	Χ	X
Exploration					Χ	Χ	Χ	Χ
Good thinking, illogical,								
irrational avoidance					X	Χ	Χ	X
Expressive, feeling						Χ	Χ	Χ

Critical thinking re. leadership

Paradox:

Critical thinking is crucial for university research, teaching and scholarship

Yet it may be assumed or ignored, and not taught in leadership development for individuals or as social action.



Outer = Critical Being Inner = Individual Outer = Social Action Davies,

2015:85



Global challenges

'Critical Being' as Leadership in Higher Education is

vital

to help solve Global challenges

Legitimate leadership needed to solve global problems in the world:





Global Challenges for Human Needs and Life

Human Needs

- Food to eat
- → Being healthy
- Safe birth
- Physical integrity
- Air to breathe
- Water to drink

Global Challenges

- World nutrition and poverty eradication
- Keeping climate liveable
- Safe birth conditions
- Safety at work
- Clean indoor air
- Access to safe water
- Low pollution
- Stabilizing finance
- Road safety
- Peace and security
- Maintaining biodiversity and ecosystems
- Protecting soils
- Availability of water
- Preparedness for natural disasters
- Safe injections
- Protection from second-hand tobacco smoke
- Safe technologies
- Sustainable resource use
- Containing measles
- Containing ozone layer depletion

Capacity building:

- Chances to improve living conditions
- Cooperation, citizenship and democracy
- Human rights and gender equality
- ◄ Information and education, research and innovation.



Global Challenges

Global Challenges Initiative: www.2030.net

Copyrighted Material



Structuring Mass Higher Education

The Role of Elite Institutions

OXCHEPS: International Studies in Higher Education

New edited book by Jameson:

Leadership in Higher Education: Critical thinking

DAVID PALFREYMAN AND TED TAPPER

Critical Thinking/Being - why now?

- Re-examine leadership: 'post-truth' era
- Troubling issues: the authority of experts and facts is increasingly questioned
- Who or what is 'leading' in this era?

Critical Thinking/Being - why now?

'Critical thinking skills development, among other things, may well have been abandoned as part of the emergence of the entrepreneurial university...'

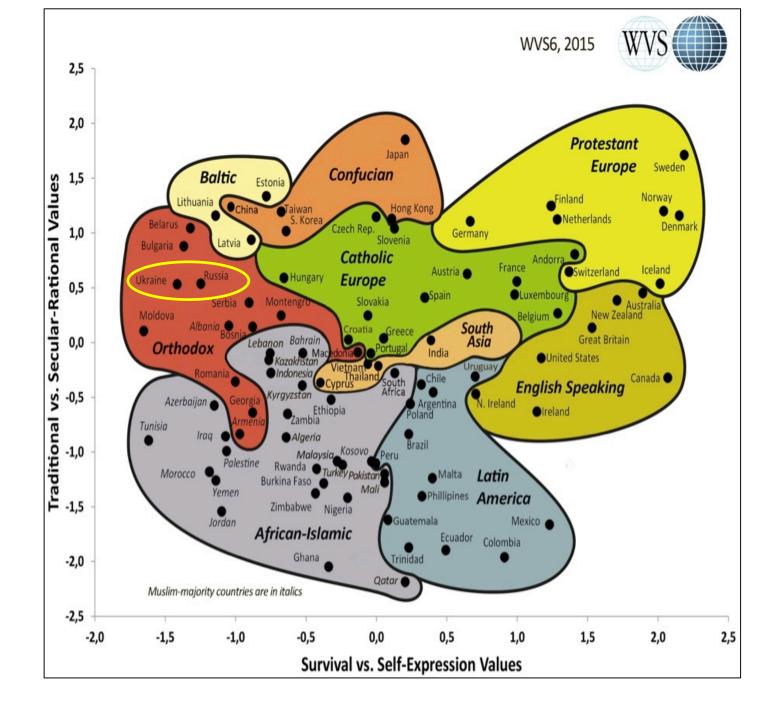
(Davies and Barnet, 2015)

World Values Survey 1981-2016

- The World Values Survey (<u>www.worldvaluessurvey.org</u>)
- Global network of social scientists
- 400,000 nationally representative respondents in 100 countries 1981-2016, c. 90% world's population
- WVS seeks to use the most rigorous, high-quality research designs in each country.

Inglehart-Welzel
Cultural Map:
Secular-Rational &
Self Expression
Values as a map of
cultures based on
World Values
Survey data (2015)

2015 Russia more selfexpressive than Ukraine (U= + survival) Both equally traditional (less secularrational)



 Re. Critical thinking, how do these values relate to leadership in different contexts?

 How does your university contribute to creative solutions for global challenges?

External focus

Competing Values Framework (Cameron and Quinn, 1999)

Compare with World Values
Cultural Map and Ian McNay's organisational cultures framework for higher education.

Competing Values Framework By Cameron and Quinn

Flexibility

Clan

family mentoring nurturing participation

Adhocracy

dynamic entrepreneurial risk-taking values innovation

Hierarchy

nternal focus

structure control coordination efficiency

Market

result oriented gets the job done values competition achievements

Stability and control

Discussion: Leadership in Higher Education

Q: Is it useful to advance criticality for leadership effectiveness and build shared values in Ukranian higher education at a local level?

Thank you!

j.jameson@greenwich.ac.uk